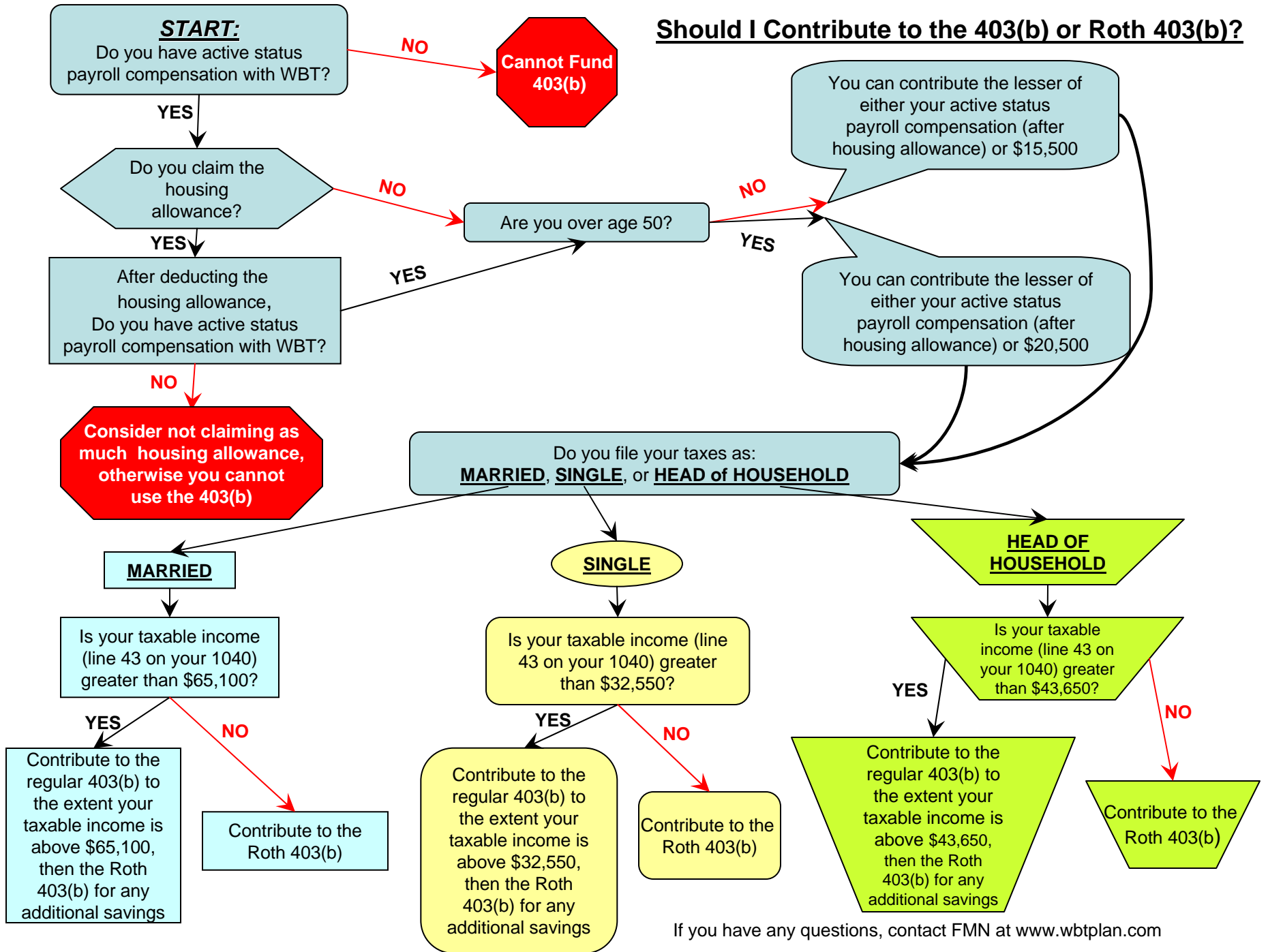


Should I Contribute to the 403(b) or Roth 403(b)?



If you have any questions, contact FMN at www.wbtplan.com